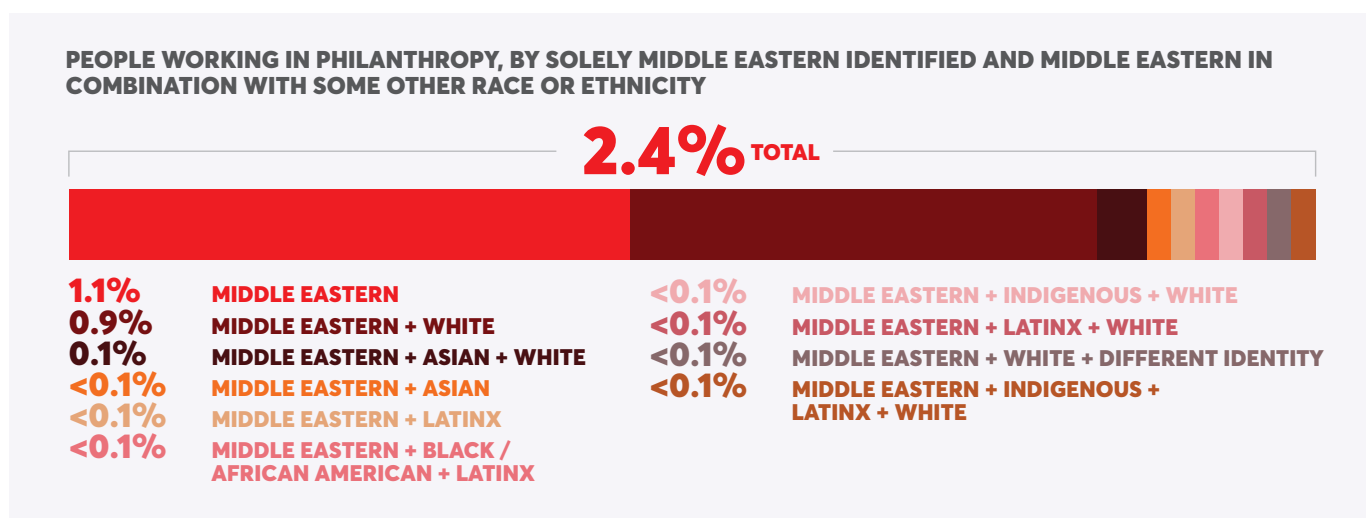


COMMUNITY SNAPSHOT

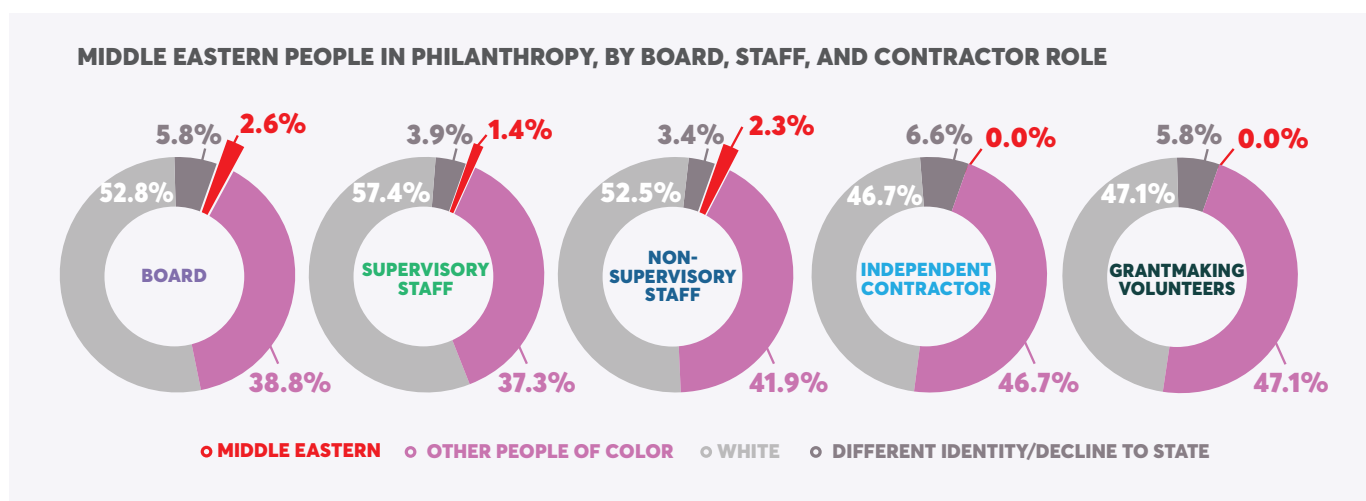
Middle Eastern People in Philanthropy

This section explores all 2022 DAPP respondents who identified solely as Middle Eastern as well as those who identified as Middle Eastern in combination with some other racial or ethnic identity. Taken together, **2.4 percent of people in philanthropy identify either solely as Middle Eastern or as Middle Eastern in combination with some other racial or ethnic identity.**

The following combinations accounted for this 2.4 percent:

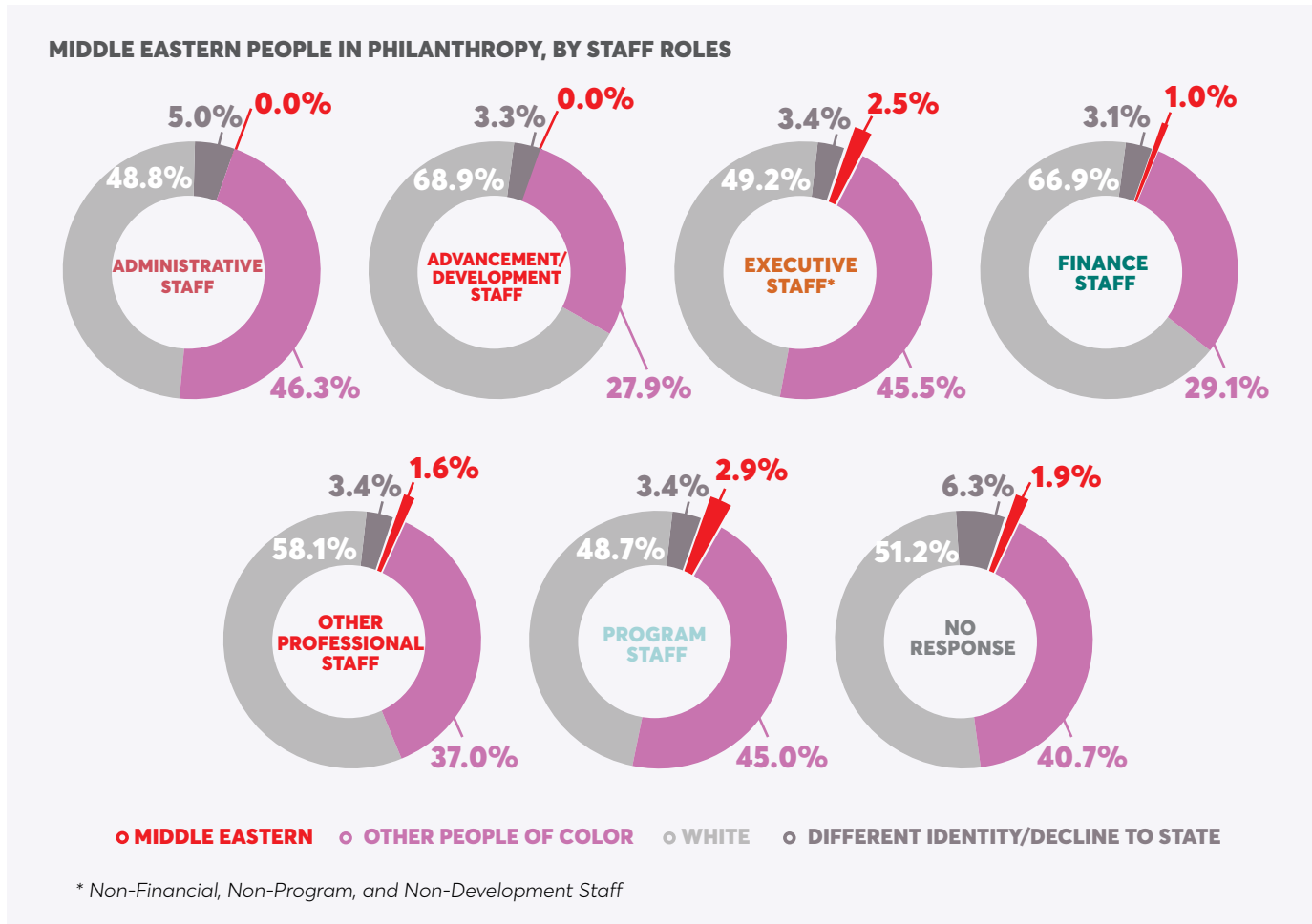


People in philanthropy who identified either solely as Middle Eastern or as Middle Eastern in combination with some other race or ethnicity were fairly evenly represented among the board, supervisory staff, and non-supervisory staff.

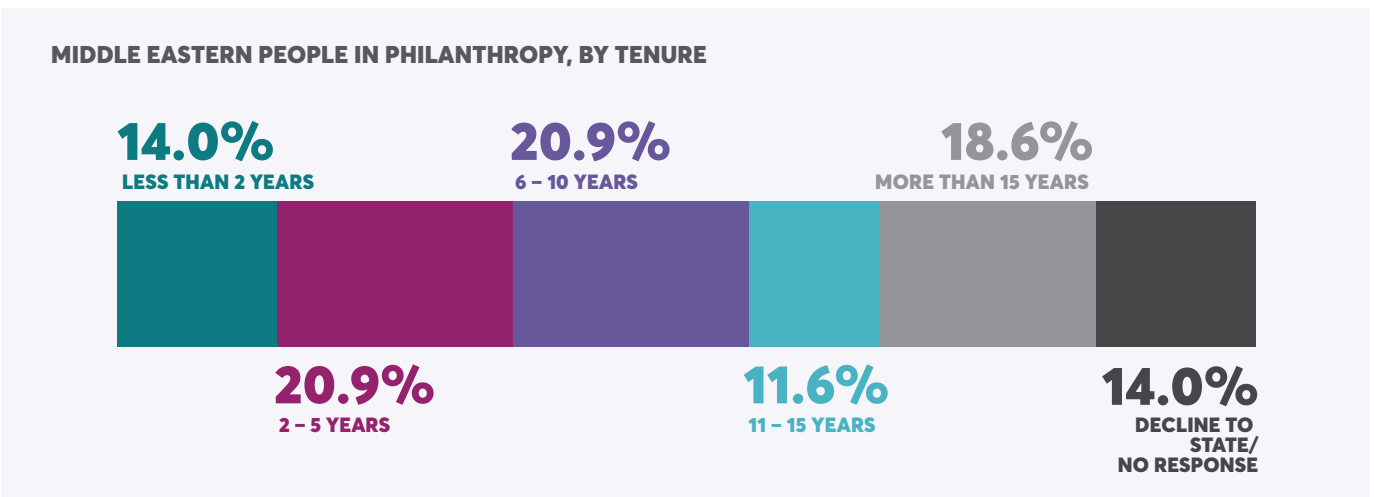


Middle Eastern People in Philanthropy

People in philanthropy who identified either solely as Middle Eastern or as Middle Eastern in combination with some other race or ethnicity were most represented among program and executive staff.



More than a third of people working in philanthropy and identifying either solely as Middle Eastern or as Middle Eastern in combination with some other race or ethnicity have worked in philanthropy five years or fewer.



Relative to the overall findings, people working in philanthropy and identifying solely as Middle Eastern or as Middle Eastern in combination with some other race or ethnicity were more likely to identify as a person born outside of the United States, transgender, and as a person with a disability. They were less likely to identify as lesbian, gay, bisexual, or asexual.

MIDDLE EASTERN PEOPLE IN PHILANTHROPY, BY SELECT INTERSECTIONAL IDENTITIES

