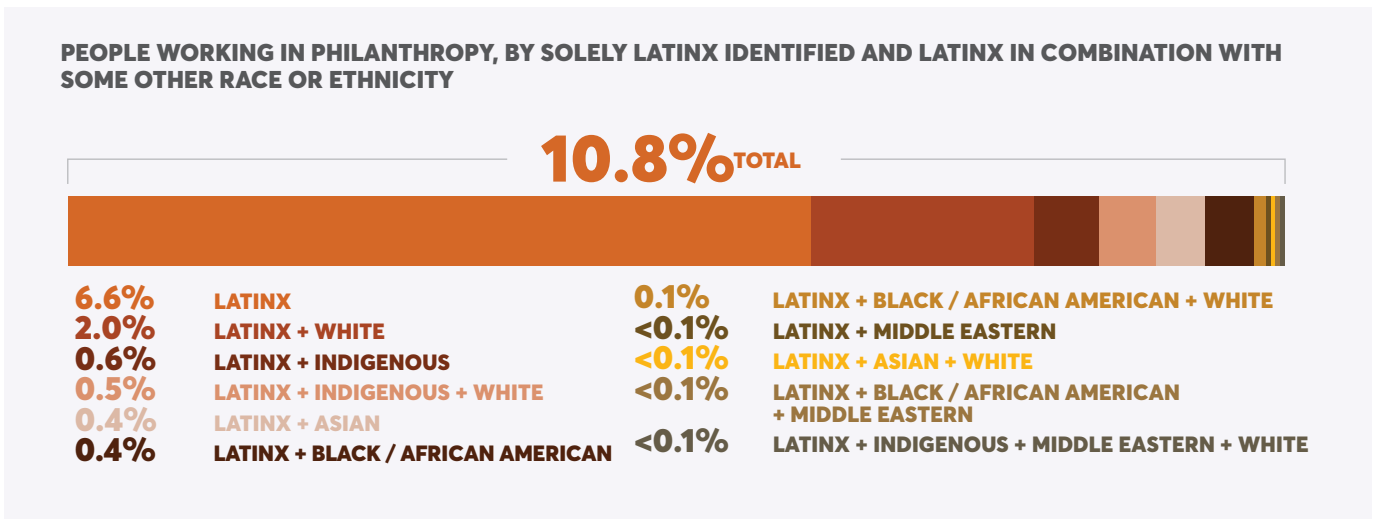


COMMUNITY SNAPSHOT

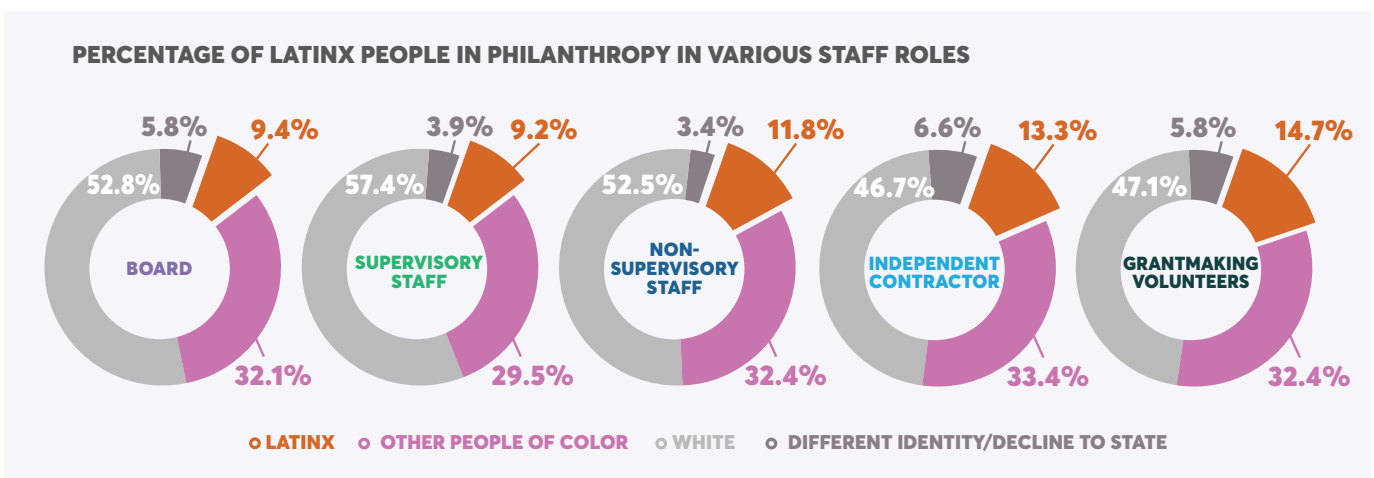
Latinx People in Philanthropy

This section explores all 2022 DAPP respondents who identified solely as Latinx as well as those who identified as Latinx in combination with some other racial or ethnic identity. Taken together, **10.8 percent of people in philanthropy identify either solely as Latinx or as Latinx in combination with some other racial or ethnic identity.**

The following combinations accounted for this 10.8 percent:

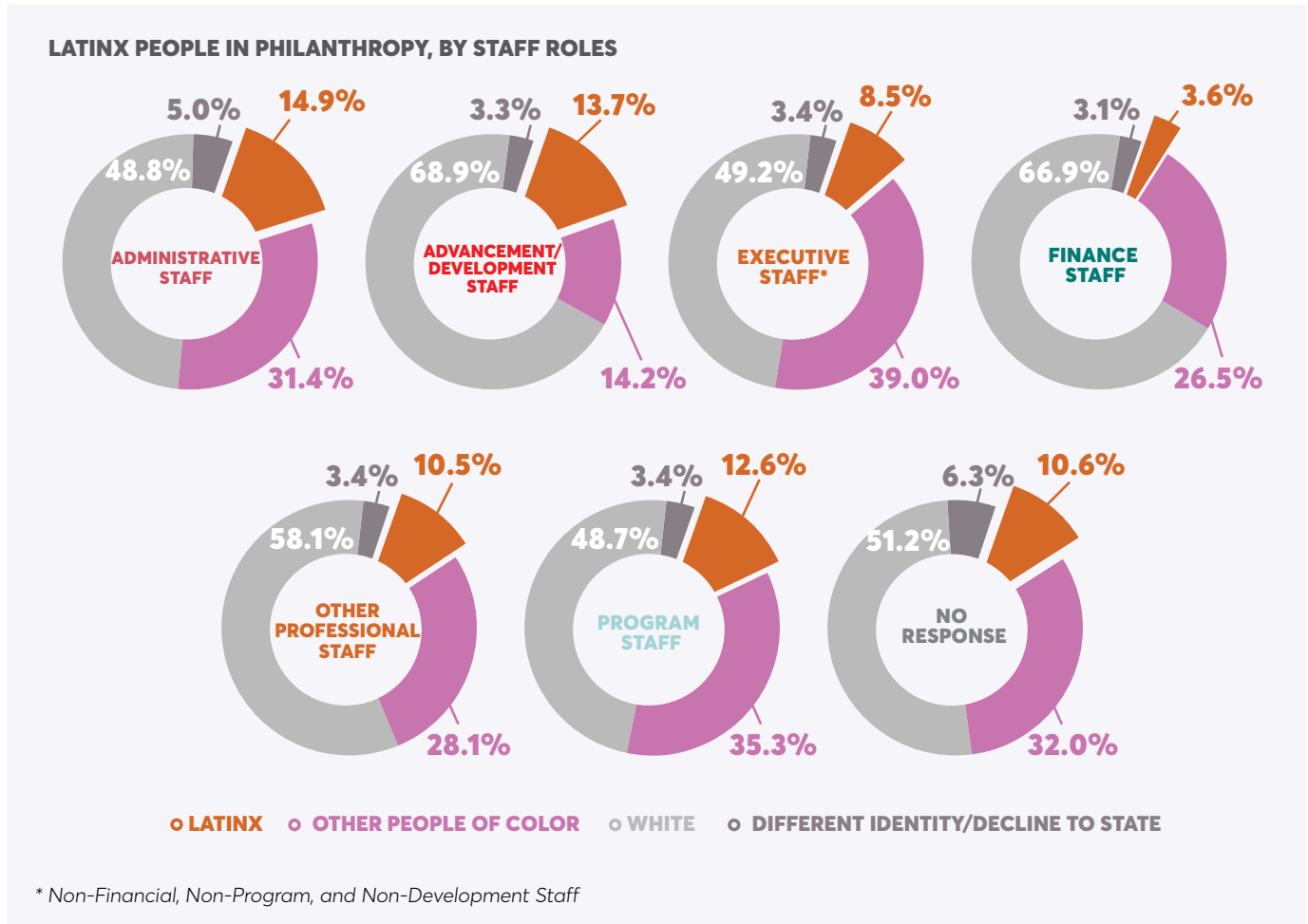


People in philanthropy who identified either solely as Latinx or as Latinx in combination with some other race or ethnicity were most represented among administrative staff and advancement or development staff.

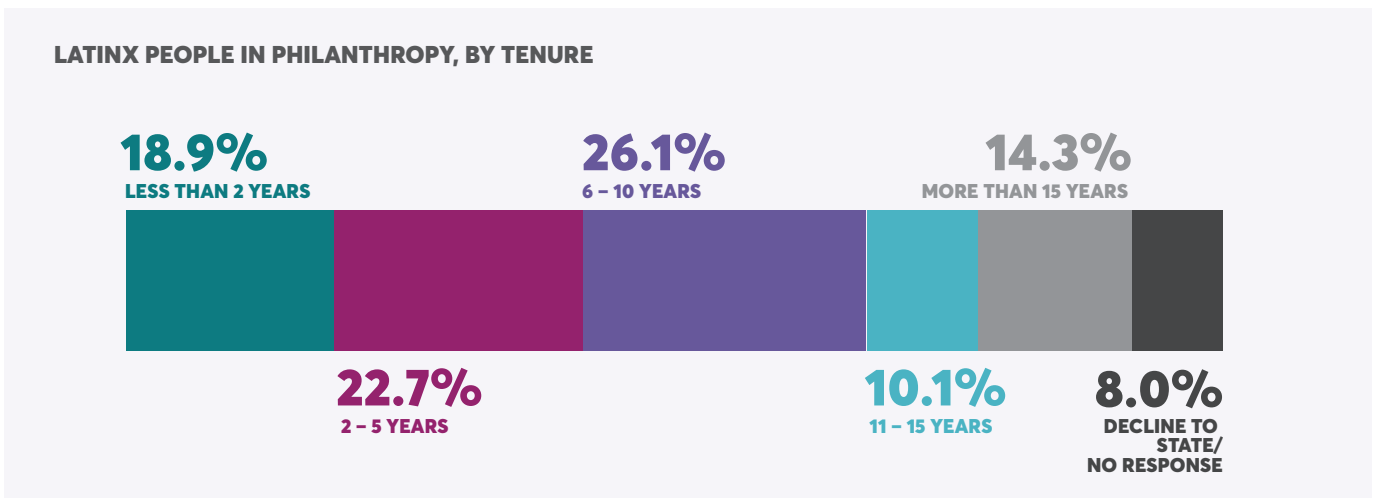


Latinx People in Philanthropy

People in philanthropy who identified either solely as Latinx or as Latinx in combination with some other race or ethnicity were most represented among administrative staff and advancement or development staff.



Nearly one in five people working in philanthropy and identifying either solely as Latinx or as Latinx in combination with some other race or ethnicity have worked in philanthropy less than two years.



Relative to the overall findings, people working in philanthropy and identifying solely as Latinx or as Latinx in combination with some other race or ethnicity were more likely to identify as a person born outside of the United States; lesbian, gay, bisexual, or asexual; transgender; and as a person with a disability.

