COMMUNITY SNAPSHOT

Latinx People in Philanthropy

This section explores all 2022 DAPP respondents who identified solely as Latinx as well as those who identified as Latinx in combination with some other racial or ethnic identity. Taken together, 10.8 percent of people in philanthropy identify either solely as Latinx or as Latinx in combination with some other racial or ethnic identity.

The following combinations accounted for this 10.8 percent:

PEOPLE WORKING IN PHILANTHROPY, BY SOLELY LATINX IDENTIFIED AND LATINX IN COMBINATION WITH SOME OTHER RACE OR ETHNICITY

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Race/Identity Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.6%</td>
<td>Latinx</td>
</tr>
<tr>
<td>2.0%</td>
<td>Latinx + White</td>
</tr>
<tr>
<td>0.6%</td>
<td>Latinx + Indigenous</td>
</tr>
<tr>
<td>0.5%</td>
<td>Latinx + Indigenous + White</td>
</tr>
<tr>
<td>0.4%</td>
<td>Latinx + Asian</td>
</tr>
<tr>
<td>0.4%</td>
<td>Latinx + Black / African American</td>
</tr>
<tr>
<td>&lt;0.1%</td>
<td>Latinx + Black / African American + White</td>
</tr>
<tr>
<td>&lt;0.1%</td>
<td>Latinx + Middle Eastern</td>
</tr>
<tr>
<td>&lt;0.1%</td>
<td>Latinx + Asian + White</td>
</tr>
<tr>
<td>&lt;0.1%</td>
<td>Latinx + Black / African American + Middle Eastern</td>
</tr>
<tr>
<td>&lt;0.1%</td>
<td>Latinx + Indigenous + Middle Eastern + White</td>
</tr>
</tbody>
</table>

People in philanthropy who identified either solely as Latinx or as Latinx in combination with some other race or ethnicity were most represented among administrative staff and advancement or development staff.

PERCENTAGE OF LATINX PEOPLE IN PHILANTHROPY IN VARIOUS STAFF ROLES

- **Board**
  - Latinx: 5.8%
  - Other People of Color: 9.4%
  - White: 32.1%

- **Supervisory Staff**
  - Latinx: 3.9%
  - Other People of Color: 9.2%
  - White: 29.5%

- **Non-Supervisory Staff**
  - Latinx: 3.4%
  - Other People of Color: 52.5%
  - White: 32.4%

- **Independent Contractor**
  - Latinx: 11.8%
  - Other People of Color: 46.7%
  - White: 33.4%

- **Grantmaking Volunteers**
  - Latinx: 6.6%
  - Other People of Color: 47.1%
  - White: 32.4%

- **Different Identity/Decline to State**
People in philanthropy who identified either solely as Latinx or as Latinx in combination with some other race or ethnicity were most represented among administrative staff and advancement or development staff.

Nearly one in five people working in philanthropy and identifying either solely as Latinx or as Latinx in combination with some other race or ethnicity have worked in philanthropy less than two years.
Relative to the overall findings, people working in philanthropy and identifying solely as Latinx or as Latinx in combination with some other race or ethnicity were more likely to identify as a person born outside of the United States; lesbian, gay, bisexual, or asexual; transgender; and as a person with a disability.

LATINX PEOPLE IN PHILANTHROPY, BY SELECT INTERSECTIONAL IDENTITIES

- **23.9%** born outside of the United States
- **18.1%** lesbian, gay, bisexual, asexual
- **4.6%** transgender
- **32.4%** person with a disability