сомминиту эмарэнот Indigenous People in Philanthropy

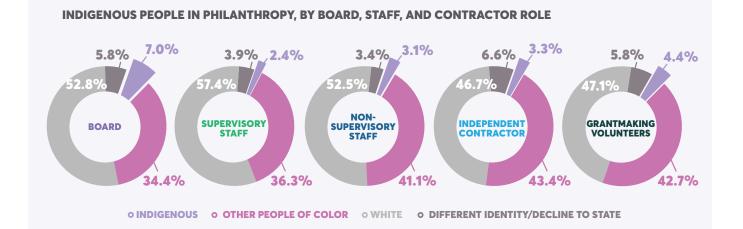
This section explores all 2022 DAPP respondents who identified solely as Indigenous as well as those who identified as Indigenous in combination with some other racial or ethnic identity. Taken together, **3.4** percent of people in philanthropy identify either solely as Indigenous or as Indigenous in combination with some other racial or ethnic identity.

The following combinations accounted for this 3.4 percent:

PEOPLE WORKING IN PHILANTHROPY, BY SOLELY IDIGENOUS IDENTIFIED AND INDIGENOUS IN COMBINATION WITH SOME OTHER RACE OR ETHNICITY 3.4% TOTAL 0.9% 0.2% INDIGENOUS **INDIGENOUS + ASIAN + WHITE** 0.6% 0.1% **INDIGENOUS + LATINX INDIGENOUS + DIFFERENT IDENTITY** 0.5% <0.1% **INDIGENOUS + WHITE INDIGENOUS + MIDDLE EASTERN + WHITE** 0.5% <0.1% **INDIGENOUS + LATINX + WHITE INDIGENOUS + WHITE + DIFFERENT IDENTITY** 0.2% <0.1% **INDIGENOUS + INDIGENOUS + BLACK / AFRICAN AMERICAN BLACK / AFRICAN AMERICAN** + WHITE + DIFFERENT IDENTITY 0.2% **INDIGENOUS + BLACK /** <0.1% **INDIGENOUS + LATINX + MIDDLE EASTERN AFRICAN AMERICAN + WHITE** + WHITE

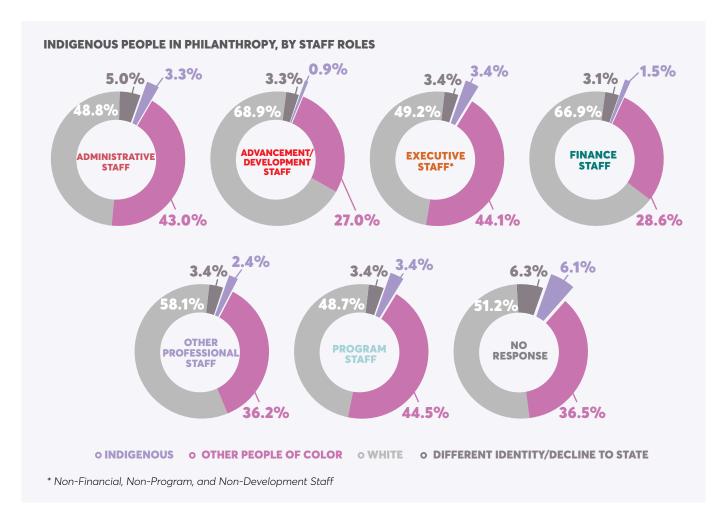
NOTE: For the purposes of this report, Pacific Islanders working in philanthropy are captured in this section on Indigenous People in Philanthropy.

People in philanthropy who identified either solely as Indigenous or as Indigenous in combination with some other race or ethnicity were most represented among board of directors.

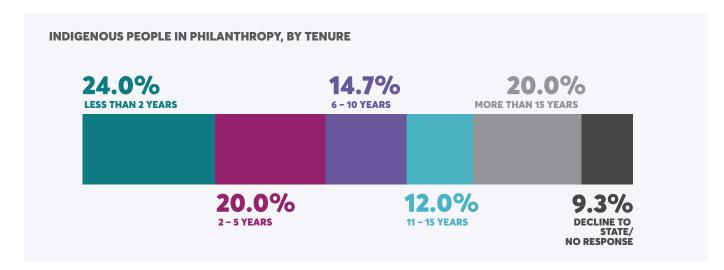


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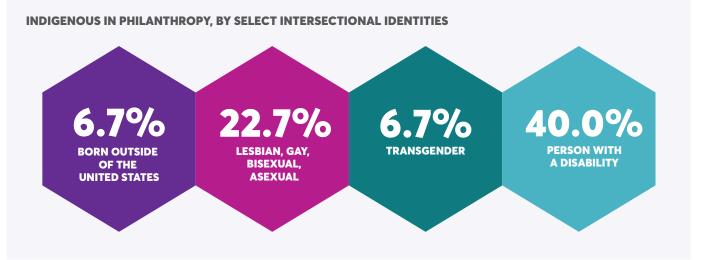
People in philanthropy who identified either solely as Indigenous or as Indigenous in combination with some other race or ethnicity were most represented among executive and program staff.



Nearly 45 percent of people working in philanthropy and identifying either solely as Inidgenous or as Indigenous in combination with some other race or ethnicity have worked in philanthropy five years or fewer.



Relative to the overall findings, people working in philanthropy and identifying solely as Indigenous or as Indigenous in combination with some other race or ethnicity were more likely to identify as lesbian, gay, bisexual, or asexual; transgender; and as a person with a disability. They were also slightly less likely to identify as a person born outside of the United States.



WRITE-IN RESPONSES FOR PLEASE SPECIFY YOUR RACIAL OR TRIBAL AFFILIATION(S)

Cheyenne River Sioux Athabaskan Western Shoshone Chippewa Comanche Shiwi Nipmuc Chocta Yurok Lakota Ojibwe Laguna Pueblo Nippissing Ojibcree Lac du Flambeau Ojibwe Minnesota Ojibwe Colville Tribes Miami Tribe of Oklahoma Blackfoot Occaneechi Saponi Dine/Navajo Turtle Mountain Ojibwe Unangaxl White Earth Band of Ojibwe Kanien'keha:ka (Mohawk) Shinnecock Lower Sioux Community More Zapotec Passamaquoddy Jicarilla Apache Chamorro Kanaka Maoli Samoan/I

NOTE: Each word cloud in this report contains all of the write-in answers provided for the given category. The larger the font size, the greater number of respondents who wrote in that particular response.