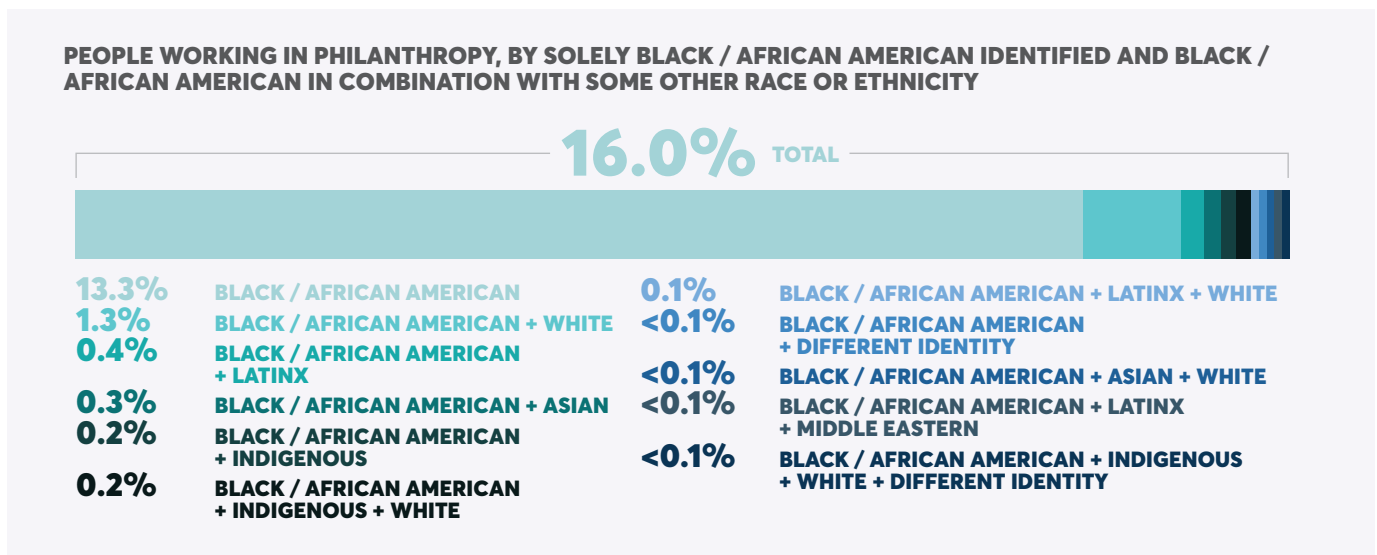


COMMUNITY SNAPSHOT

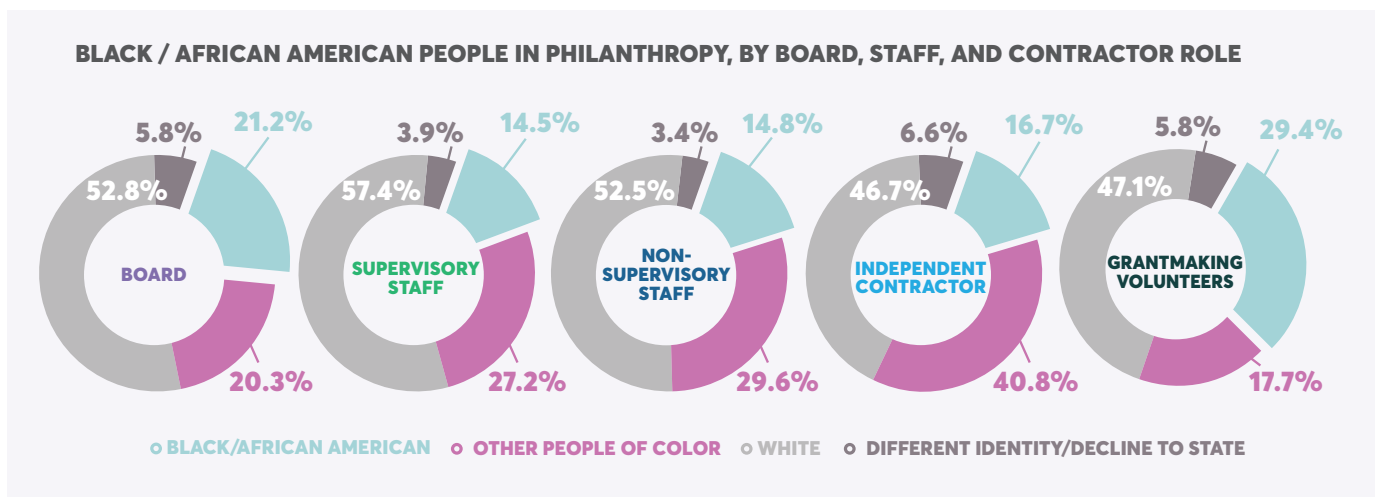
Black / African American People in Philanthropy

This section explores all 2022 DAPP respondents who identified solely as Black / African American as well as those who identified as Black / African American in combination with some other racial or ethnic identity. Taken together, **16.0 percent of people in philanthropy identify either solely as Black / African American or as Black / African American in combination with some other racial or ethnic identity.**

The following combinations accounted for this 16.0 percent:

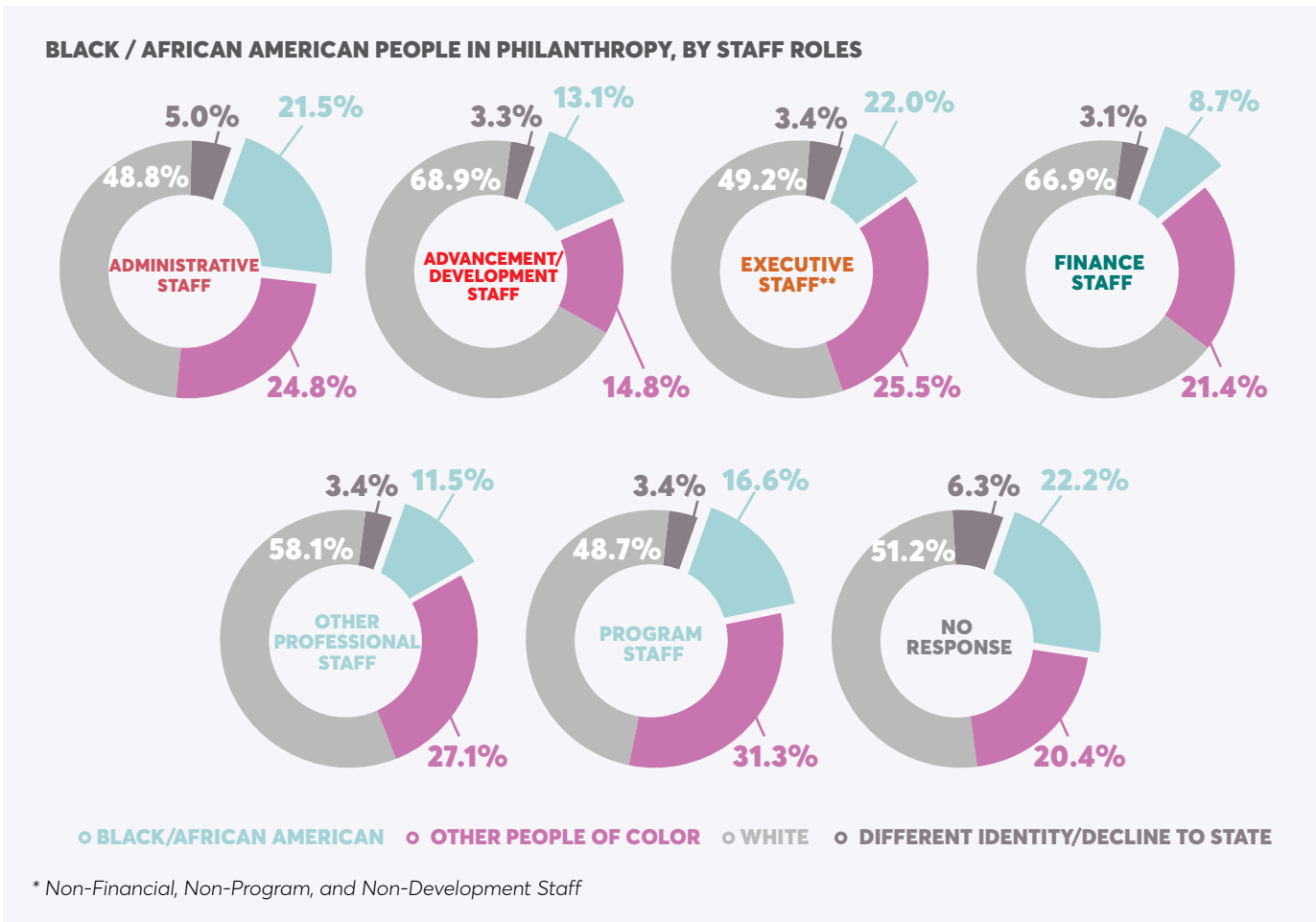


People in philanthropy who identified either solely as Black / African American or as Black / African American in combination with some other race or ethnicity were most represented among grantmaking volunteers, followed by board of directors.

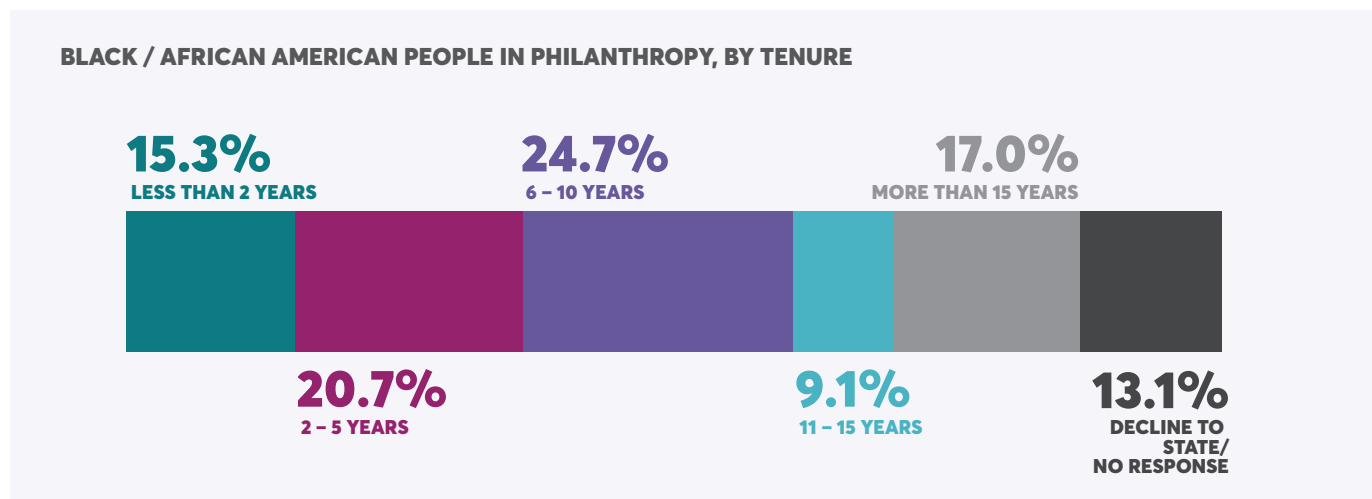


Black / African American People in Philanthropy

People in philanthropy who identified either solely as Black / African American or as Black / African American in combination with some other race or ethnicity were most represented among executive staff and administrative staff.



Only slightly more than a third of people working in philanthropy and identifying either solely as Black / African American or as Black / African American in combination with some other race or ethnicity have worked in philanthropy five years or fewer.



Relative to the overall findings, people working in philanthropy and identifying solely as Black / African American or as Black / African American in combination with some other race or ethnicity were less likely to identify as a person born outside of the United States; lesbian, gay, bisexual, or asexual; transgender; and as a person with a disability.

