People with disabilities were most represented in philanthropy in the South. (NOTE: The South and the Mountain region both had much smaller sample sizes than the Midwest, Northeast, and Pacific regions, potentially inflating the number of people with disabilities in each region.)

People with disabilities in philanthropy were most represented at community foundations. In our 2018 DAPP Survey of 947 individuals working in philanthropy, we could not identify a single person with a disability working at a corporate funder. (We know they exist but are highly underrepresented.)

Nearly two-thirds of people with disabilities in philanthropy identify as white, over fifteen percent identify as more than one race or ethnicity, 8.8 percent identify as Hispanic/Latino, and 7.1 percent identify as African American/Black. Lesbian, gay, and bisexual people in philanthropy were nearly twice as likely to identify as a person with a disability. Transgender, genderqueer, and gender non-conforming people in philanthropy were more than six times more likely to identify as a person with a disability than people in philanthropy who identify as non-binary or gender non-conforming. People working at a corporate funder are highly underrepresented in the DAPP Survey with only 6.3 percent of people working in philanthropy identifying as a person with a disability.

People with disabilities were most likely to identify as a person with a disability in the community foundations, followed by public foundations, then corporate foundations, and finally private foundations. The philanthropic sector is still highly unrepresented for people with disabilities.

Explore the Disability & Philanthropy Forum

The Disability & Philanthropy Forum is a free resource created by the Presidents' Council on Disability Inclusion in Philanthropy. The Council envisions a philanthropic sector that integrates disability rights and justice seamlessly into its agenda by increasing a culture of inclusion, disability participation, and disability grantmaking.

About the Diversity Among Philanthropic Professionals Report

The Diversity Among Philanthropic Professionals (DAPP) Survey sets out to help the philanthropic sector better understand its workforce and leadership. The DAPP survey is the only existing comprehensive, anonymous, anonymous survey of Philanthropic Professionals. The DAPP Report provides data that philanthropic leaders can use to help in understanding their current workforce, taking steps in order to increase the diversity of their organizations, and in identifying trends and opportunities for growth.